



HERE

for good.





2025 FAST FACTS

\$46.2 million
Granted through **3,578** Grants*

\$45.8 million
Charitable Gifts Received

\$17.1 million
Raised for **213** Nonprofits in
Monterey County Gives!

38 new funds
Created

\$478.2 million
Total Assets

\$2.1 million
Awarded in **556** Scholarships

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Front and Back Covers: "Life Transforms/La vida se transforma" (detail) – This 160' wide mural at 417 Salinas Road in Pajaro was created by Hijos del Sol in partnership with Community Bridges. The agencies collaborated to bring the mural to life, incorporating and uplifting numerous community voices and symbolizing the Pajaro Valley's resilience and recovery efforts after devastating floods. Supported in part by Pajaro Community Grants, the mural was completed in February, 2026. Photo by Shmuel Thaler, courtesy Santa Cruz Sentinel.

**Excluding agency and stewardship fund grants*

Mission To inspire philanthropy and be a catalyst for strengthening communities throughout Monterey County
Vision Healthy, Safe, Vibrant Communities

HERE *for good.*

The annual report theme for 2025 is the CFMC's tagline, the brilliant *Here for Good*. Introduced in 2002, it has a wonderful triple meaning. We are here to do good work, and we're going to do this work in perpetuity. Perhaps most importantly, we're going to do it *Here* in Monterey County.

Doing good in perpetuity suggests the existence of endowed funds, funds that are invested and a percentage of which is used for grantmaking each year.

While on a yearly basis this doesn't sound very impactful, when viewed through a lens of, say, twenty years, we see the value of the original gift fully granted, the fund is larger than the original gift, and it will continue to make grants for generations to come. Of the CFMC's year-end assets of \$478 million, more than \$230 million are comprised of endowed funds. Since most endowed funds are created through estate gifts, their presence demonstrates the long-term vision of donors and the trust they have in the CFMC to steward the investments and the donor's intent. There is no *Here for Good* without trust.

Here for Good also expresses immediacy. We need to bring these good works *Here* to Monterey County day after day. This can only be accomplished through donor engagement, meaningful grantmaking, whether through endowed funds or by donor advisors, the impact of our programs and being responsive to the changing needs of Monterey County.

By any measure, 2025 was a tremendous year at the CFMC. Grants were at an all-time high, exceeding \$50 million. Monterey County Gives! set yet another record, raising an astounding \$17.1 million. We ended the year with record total assets. We started many new funds and have developed strong relationships with donors who make grants without actually starting a fund at the CFMC, but take full advantage of our community knowledge and granting expertise. This annual report will share stories of generosity and impact.

It is the *Here* in *Here for Good* that drives us. Monterey County is large and diverse in so many ways. We love the place, the people, the land and the amazing confluence of cultural influences that make it so special. Making Monterey County better for all its residents is a powerful motivator in our work.

What an honor it is to be *Here for Good*.



Elsa Mendoza Jimenez
2026 Board Chair



Daniel R. Baldwin
President/CEO



**There is no
'Here for Good,'
without trust.**

Dan Baldwin
CFMC President/CEO

(l to r) Board Chair Elsa Mendoza Jimenez
with President/CEO Dan Baldwin

Highlights 2010–2025

Expanded Grantmaking

Grew from \$6 million annually to more than \$50 million* per year.

Monterey County Gives! Campaign

Increased from \$584,000 in 2010 to \$17.1 million in 2025. (see page 11)

Scholarships Growth

Increased scholarship focus, growing annual awards from \$175,000 to more than \$2.1 million. (see page 9)

Community Impact Investment Program

Created in 2018, this program has loaned more than \$10.1 million to 11 nonprofits to support small businesses and jump start capital campaigns, expanding our impact beyond grantmaking. (see page 5)

**Includes grants on behalf of agency stewardship and endowment funds*

Covid-19 Collaborative

Dan Baldwin led this countywide multi-sector collaboration to address community needs during the pandemic, including management of the VIDA Community Health Worker initiative.

Disaster Relief and Recovery

The CFMC served as the philanthropic first responder through five fires, two floods and the Covid Relief Fund, granting more than \$11 million for relief and recovery. Launched Monterey County COAD (Community Organizations Active in Disaster) in 2025. (see page 10)

Created THRIVE Fund

Thrive grants reduce barriers for measurable impact in four key focus areas: housing stability, educational attainment, workforce development and mental health support.

Grew Fund for Monterey County

Built FFMC endowment to nearly \$90 million as a permanent philanthropic resource to grow annual grantmaking and meet changing community needs. (see page 14)



Dan Baldwin views damage from Soberanes Fire (2016)



Morse Foundation scholarship recipient with her family



What does "Here for Good" mean to you?



Here for Good

means being a trusted partner through ordinary and changing times, supporting local needs as they emerge, inspiring generosity, and strengthening Monterey County for the long term. It means coming together to build healthy, safe, vibrant communities now and in the future.

Elsa Mendoza Jimenez
CFMC BOARD CHAIR, DIRECTOR OF HEALTH SERVICES, COUNTY OF MONTEREY HEALTH DEPARTMENT



The motto *Here for Good* resonates deeply because commitment and community impact are important to me. Knowing that my 'granito de arena' contributes to the broader investments CFMC is making towards building prosperity for everyone in Monterey County is why I choose to support CFMC's initiatives.

Rosemary Soto
HEALTH EQUITY OFFICER, COUNTY OF MONTEREY HEALTH DEPARTMENT

Granito de arena 'grain of sand' is a metaphor for 'pitching in' or making a contribution, financial or otherwise.



Much meaning is packed into these few words. *Here* emphasizes the Foundation's intensely local focus. National events may swirl around us, but Monterey County is the Foundation's heart. *Good* is the goal of the Foundation's work: bringing compassion and support to those who need it.

David J. Benjamin
1997-98 BOARD CHAIR, INVESTMENT COMMITTEE MEMBER, 2012 DISTINGUISHED TRUSTEE RECIPIENT WITH WIFE LAURIE



Here for Good means working in partnership with families and community partners to create lasting opportunities for children to thrive, knowing that investing in early childhood today helps build a stronger, more inclusive future for everyone.

Nina Alcaraz
DIRECTOR OF POLICY, ADVOCACY AND COMMUNICATIONS, FIRST 5 MONTEREY COUNTY, LEAD INSTITUTE ALUM



The Community Foundation for Monterey County's promise to be *Here for Good* has helped make it possible for organizations like the Village Project to serve our community with dignity, cultural understanding and compassion. Its commitments strengthen our ability to honor lived experiences of those we serve while creating pathways to healing, stability and success.

Mel and Regina Mason
COFOUNDERS, THE VILLAGE PROJECT, 2021 DISTINGUISHED TRUSTEE RECIPIENTS

Here for Good, to me, stands for the Community Foundation's everlasting presence and good works throughout Monterey County.

Tonya Antle
FORMER BOARD MEMBER, DONOR ADVISED FUNDHOLDER, LEGACY SOCIETY MEMBER, 2025 DISTINGUISHED TRUSTEE RECIPIENT



Trusted Community Leader

The Community Foundation for Monterey County (CFMC) continues to expand its role as a trusted community leader, bringing together residents, nonprofits and resources to address complex challenges. In 2025, this work was grounded in a commitment to collaboration, rapid response and long-term systems change.

A key example is the Supporting Our Neighbors Fund, created to help local nonprofits respond to urgent needs arising from immigration challenges and shifting public policies. By supporting legal services, community education and basic needs assistance (awarding \$420,000 to four organizations), the fund strengthens the safety net for those most vulnerable. This flexible, responsive approach ensures that organizations can adapt quickly as needs evolve, another example of the CFMC's role as a philanthropic first responder.

At the same time, the CFMC continues to invest in long-term economic opportunity through the Salinas Inclusive Economic Development Initiative (SIEDI). In 2025, SIEDI partners collaborated more intentionally, sharing information, aligning strategies and connecting their work to amplify impact. Efforts ranged from supporting small business development to helping families navigate Medi-Cal changes. Together, they are helping shape a more inclusive economy in the Salinas Valley, one where community voices inform decisions and residents have greater access to opportunity.

Disaster preparedness and response remain central to CFMC's leadership. The Foundation created the Monterey County COAD (Community Organizations Active in Disaster) to convene nonprofit, faith-based and community partners to strengthen coordination across all phases of emergency management. In 2025, the COAD demonstrated its impact by coordinating aid distribution to households affected by the Moss Landing battery fire, while expanding its network, hosting regular convenings and building countywide readiness.

The Center for Nonprofit Excellence (CNE) provides steady, responsive support to local nonprofits navigating an increasingly complex environment. Through listening, gathering and capacity-building, the CNE helps organizations adapt, collaborate and lead with confidence. The Foundation's long-term investment in strengthening nonprofits through professional development, governance, CEO roundtables and much more, is grounded in the belief that strong nonprofit organizations are essential to thriving communities.

These efforts reflect the CFMC's enduring commitment to showing up for our neighbors in moments of need, advancing opportunity and being Here for Good, while building long-term solutions for a more resilient, equitable future for Monterey County.

COAD convenings build disaster readiness



Impact for Good

Launched in 2018, the Community Impact Investment (CII) program expands the Community Foundation for Monterey County's approach beyond traditional grantmaking by putting investment capital to work for community benefit.

What began with investments in local Community Development Financial Institutions (CDFIs) has grown into a broader strategy that includes direct, low-interest loans to nonprofit organizations. These loans support projects that strengthen communities while generating market-rate or near-market returns for the Foundation's portfolio. Unlike grants, these investments are guided by CFMC's Investment Policy.

Recent loans demonstrate this growing impact. In 2023, CFMC provided \$1.77 million to the Monterey Museum of Art to acquire an adjacent building. In 2024, a \$1.32 million loan supported Gathering for Women in purchasing property for a new facility. In 2025, CFMC continued to expand the program with a \$410,000 loan to NAMI Monterey County and \$1.5 million to Animal Friends Rescue Project for building acquisitions.

In 2025, CII loans totaled \$6.25 million, bringing the cumulative total to more than \$10.1 million invested in local nonprofits. These loans deploy capital to advance mission-driven solutions and strengthen communities across Monterey County.



This loan enabled us to secure a permanent home that reduces costs, ensures continuity of community presence, strengthens community trust and expands compassionate, accessible mental health support.

Colleen Beye, Executive Director NAMI Monterey County



FAST FACTS

\$1.5
million

To Animal Friends Rescue Project for Building Acquisitions

\$410,000
loaned

To NAMI Monterey County for Building Purchase

\$6.25
million

Deployed in Loans to Eight Nonprofit Organizations

Creating Impact for Good

Grantmaking is central to the Community Foundation for Monterey County's purpose to be Here for Good. In 2025, the CFMC awarded a record \$46.2 million to advance our commitment to strong, thriving communities. CFMC donor advised fundholders and individual donors through Monterey County Gives! directed nearly two thirds of the CFMC's grants. An additional \$2 million was awarded through the Foundation's growing scholarships program.

The CFMC's application-based grantmaking follows our strategic plan goals of listening to community voices to support data-informed grants, identifying systemic barriers to create sustainable pathways to success and strengthening our local nonprofit sector.

Thrive grants used local assessments to support measurable impact for nonprofits working in housing stability, education, workforce development and mental health. The new Supporting Our Neighbors Fund provided timely financial resources

to nonprofits responding to challenges related to immigration and other policy changes.

Grants also helped reduce barriers to access. The Alisal Center for Fine Arts expanded its Rondalla Alisal Guitar Program, which provides youth programming and creates a safe place to welcome parents and family members. The Blind and Visually Impaired Center of Monterey County increased accessibility of its services through its expanded Salinas location.

Additional investments included Impact grants to the Salinas Regional Soccer Complex, which increases community health through access to soccer fields, recreation and other sports, and the Epicenter, which ensures services for foster and LGBTQ+ youth remain accessible.

Grants that strengthened local nonprofits included Organizational Development grants to Alliance on Aging, which expanded capacity to lead and complete a multi-sector planning effort, and the Aromas Community Center Foundation for board fund development coaching.

Together, these grants reflect the power of philanthropy to create meaningful, measurable impact across Monterey County.



“ Grantmaking is central to the Community Foundation for Monterey County's purpose to be 'Here for Good'.

Janet Shing, CFMC Vice President of Community Impact

Grantmaking **Stories**



Special Kids Connect

\$100,000 two-year grant for Play, Connect, Grow: Child Development Classes

Special Kids Connect (SKC) develops resources, raises awareness and provides support to children with disabilities and their families in Monterey County. Their Play, Connect, Grow classes help parents understand the importance of monitoring developmental milestones, as well as support families when a developmental delay is suspected. Classes are delivered bilingually and parents are provided with evidence-based approaches to using play in support of their children's development. Tips, tools and strategies are provided to parents for easily incorporating each of the classes' activities and lessons in their own homes. SKC's vision is that all individuals and families with special needs are informed and empowered to access and utilize the resources available to them.

Everyone's Harvest

\$20,000 for Food is Medicine: Improving Health and Food Security

Everyone's Harvest provides access to healthy, affordable fruits and vegetables through certified farmers markets and community food programs. Over 10,000 residents from low-income backgrounds are served annually, primarily through local farmers markets in Salinas, Marina, Seaside, Pacific Grove and Castroville. Food security and diabetes are critical health challenges, especially for working families, and the Market Match program facilitated through Everyone's Harvest has demonstrated significant success in providing essential nutrition and improving diabetes management. Support for this program enables customers using CalFresh to double the value of their benefits to access fresh, local, affordable produce to support healthy diets to manage chronic health conditions.



Restorative Justice Partners, Inc.

\$100,000 two-year grant for Restorative Justice in the Schools

Restorative Justice Partners, Inc. works to supplement punitive policies with more equitable and sustainable practices. Its services are specifically designed to keep young people from becoming involved in an already over-utilized criminal justice system and take opportunities to refocus on education and development, making punishment a last option. The Restorative Justice (RJ) in the Schools program strives to change schools' zero-tolerance policies which often result in student disengagement and disruption of academic progress and focus on a key protective factor against criminal behavior: the ability to effectively solve problems and resolve conflict. The program actively serves nearly 25 schools spanning five districts in grades K-12. RJ in the Schools offers professional development training for staff, peer-mediation training for students and practical tools for community building.

Spotlight



Supporting Our Neighbors

The Community Foundation created the Supporting Our Neighbors Fund to help nonprofits meet urgent community needs resulting from immigration challenges and shifting public policies. From legal support and know your rights education to basic needs and mental health services, this fund strengthens the local safety net for those most affected.

In 2025, the Fund awarded \$420,000 to four nonprofits: \$100,000 to the ACTION Council of Monterey County to support immigrant families through community outreach and navigation services; \$185,000 to the Watsonville Law Center to expand legal services to immigrants in Monterey County; \$20,000 to Epicenter of Monterey for Our Gente Queer and Trans Youth Collective and \$115,000 to Ventures for organizational support. Grants help nonprofits respond quickly where the need is greatest.

Watsonville Law Center Executive Director Adriana Melgoza notes, "This investment is far more than operational support. These funds empower us to serve families and guide our partners to lead with care, heart and soul, affirming that every family belongs here."

"When we stand for justice today, we allow our entire community to grow, prosper and remain rooted—building a future where every generation can thrive knowing they are a part of us."

Adriana Melgoza, Executive Director
Watsonville Law Center, and CFMC Board Member

cfmco.org/SupportingOurNeighborsGrants



THRIVE - Advancing Opportunity

The CFMC created the Thrive Fund to reduce barriers to advancement and create quantifiable results in four key areas. Grants were made possible in part by \$280,000 in discretionary funding.

Housing Stability: \$450,000 was granted across three programs to help residents increase their understanding of personal finances and improve their credit scores. One program provided basic financial education to 326 participants to improve long-term financial resilience.

Educational Attainment: \$250,000 supported four programs increasing academic success through out-of-school tutoring and supports, specifically at the elementary school level.

Workforce Development: Five organizations received a combined \$350,000 to offer employment training and exploration. One organization offered 134 tech-related internships in 2025 with 75% of participants expected to secure employment or further career opportunities.

Mental Health Support: Five grants totaling \$282,000 addressed community wellness. One agency educated 2,102 individuals in 2025 on mental health awareness and will certify two staff members in Mental Health First Aid.

cfmco.org/Thrive



A Future in Motion

Emanuel Serafin Maciel Garcia

For Emanuel Serafin Maciel Garcia, a graduate of North Monterey County High School, education is more than a pathway, it is a purpose shaped by a singular goal: to improve human health through science and innovation.

Now in his third year at the University of California, Berkeley, Emanuel is advancing through the Robinson Life Science, Business and Entrepreneurship (LSBE) program, a highly selective dual-degree track that admits only 25 students annually. "I'm proud to be the first Mexican American student admitted to LSBE since its launch in 2019."

Growing up working in the agricultural fields of Castroville, CA, Emanuel learned early what it means to push through difficulty toward something greater. A drive for science emerged young. He earned his Pharmacy Technician License and participated in UC Irvine's selective COSMOS program while still in high school, where he explored cellular biology and medical science. That curiosity and determination deepened at Berkeley, where he pursues rigorous coursework across both STEM and business.

Balancing that demanding curriculum alongside part-time work and diversity outreach leadership has required real sacrifice. "I rely heavily on careful time management, faculty mentorship and scholarship support to stay on track." Emanuel is a grateful recipient of the College Futures, Steve and Marti Diamond and Gladys M. Olvis scholarships of the CFMC, investments he credits as genuinely transformative.

Last summer, Emanuel interned at Novartis in Emeryville as a drug discovery intern, where he identified lead compounds targeting third world neglected diseases. His vision has never wavered.

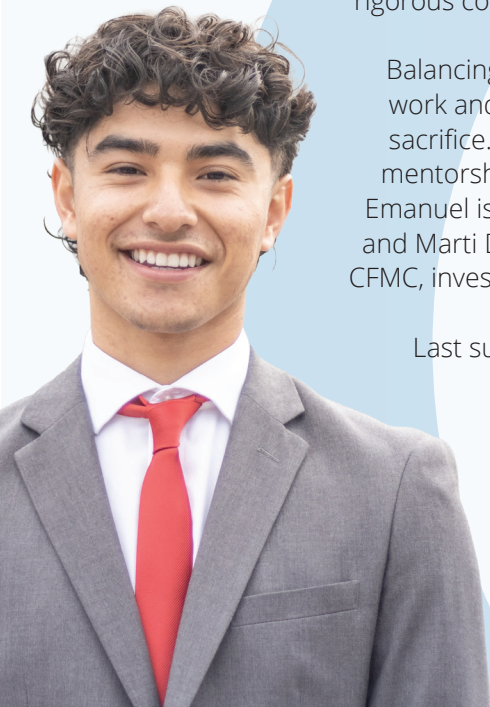
"My goal is to matriculate into medical school and one day return to the community that raised me, to serve Monterey County as a physician grounded in equity and real empathy."



College Futures Monterey County

Many scholarships too often overlook barriers students face in getting to and through college. Those obstacles can be overwhelming, limiting opportunity despite hard work and promise.

By focusing on students with financial need, first-generation college students and students from underrepresented populations, CFMC's College Futures Monterey County Fund opens doors that might otherwise remain closed. Through a powerful combination of need-based scholarships and college success support, students are not only able to enroll in college, but persist, graduate and pursue meaningful careers.



FAST FACTS

100
scholarship
Funds

\$2.15
million
Awarded

556
scholarships

Collaboration in Action



SIEDI

SIEDI - PARTNERING FOR CHANGE

This last year the Salinas Inclusive Economic Development Initiative (SIEDI) shifted from planning to action, with the 12-member nonprofit cohort beginning to show what inclusive economic development looks like in practice. Partners strengthened relationships across sectors and began working more intentionally together.

This was visible in organizations connecting their work, sharing information and looking for ways to move forward together rather than alone. Participants focused on different aspects of economic development from supporting residents in navigating Medi-Cal changes, helping launch small businesses and expanding digital access for first-time technology users, to advancing tenant protections. These efforts reached thousands of people across the Salinas Valley.

This collaborative approach is the lasting foundation SIEDI has been working towards. Participants are now focused on turning this momentum into coordinated action and lasting influence, ensuring community voices shape the economic decisions impacting our region. We appreciate the partnership of The James Irvine Foundation. This initiative would not be possible without their support.



SIEDI panel demonstrates that when we invest in diverse K-12 teachers, we invest in students, families and our economic future



COAD Manager Nick Zafiratos (right) participates in a City of Monterey CERT (Community Emergency Response Team) Training



COAD - STRENGTHENING COMMUNITY RESILIENCE

Education, prevention and collaboration are essential to managing local disasters. The Monterey County Community Organizations Active in Disaster (COAD) initiative brings together nonprofit, community and faith-based organizations to improve response efforts and reduce duplication across all phases of emergency management.

In February 2025, the COAD coordinated distribution of VISA gift cards to evacuated households from the Moss Landing Fire Relief Fund, showcasing the power of collective action in times of crisis. Since its formal launch in March, the network has strengthened countywide preparedness and coordination by hosting quarterly convenings and recruiting more than two dozen members organizations, all gaining access to tailored training and resources. The COAD is closely connected to the County of Monterey's Department of Emergency Management, supporting responses to smaller disasters throughout our region.



Monterey County Gives!

RISING TO THE OCCASION

The 2025 Monterey County Gives! campaign was a powerful reflection of what is possible when a community comes together to face pressing needs. As families faced rising food insecurity, job loss and economic uncertainty, and local nonprofits navigated decreased or eliminated funding, Monterey County rose to the occasion with generosity, compassion and resolve.

More than 8,000 donors contributed an extraordinary \$17.1 million, supporting 213 local nonprofits. Matching funds and challenge grants elevated every gift, turning generosity into momentum and expanding the reach of each contribution when it mattered most.

Because of this collective effort, nonprofits are meeting urgent needs today while building stronger pathways for tomorrow. Monterey County Gives! is more than a campaign, it's a testament to a community that shows up, cares deeply and invests in the collective good.

Monterey County Gives! is a special project of the Community Foundation for Monterey County, the Monterey County Weekly and the Monterey Peninsula Foundation. Special thank you to Taylor Farms, Neumeier Poma Investment Counsel, Post Ranch Inn, Gunde & Ernie Posey Family Foundation, Colburn and Alana Jones Foundation of the CFMC, David and Lucile Packard Foundation, Cannery Row Company, Cort Companies, Harden Foundation, Montage Health and two anonymous donors for their generous support of the overall match.

SPECIAL AWARDS:

\$2,500
Ingenuity Award
 YWCA Monterey County

\$1,000
Most Donors Award
 Peace of Mind Dog Rescue
 (Total Donors: 916)

\$1,000
Most Young Donors Award
 AIM Youth Mental Health,
 111 of their 208 donors
 were 18-35 years old
 (53%)

\$2,500
Florence Haspel Zeve Award
 Mujeres en Acción

FAST FACTS

\$17.1
million

Raised from 8,051 Donors

\$3

million

Increase from 2024

\$1.77

million

Matching Fund

\$99

million

Raised 2009-2025

MONTEREY COUNTY GIVES!

Joining Together for Big Ideas

TOTAL RAISED

\$17,166,426.00

INDIVIDUAL DONATIONS

\$12,007,565.20

OVERALL MATCHING FUND

\$1,773,443.51

ORGANIZATION CHALLENGE GIFTS

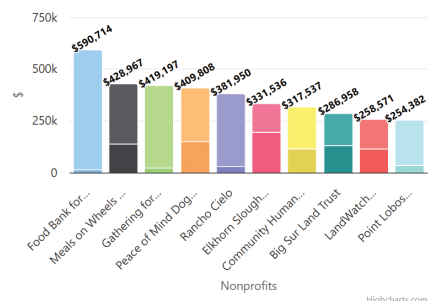
\$3,385,417.29

DONORS

8051



Leaderboard



\$12,007,565.20
 Individual Donations

\$496.71
 Average Donation Made

\$200,000.00
 Largest Donation So Far

40
 Days Since Campaign Ended

Standing With Nonprofits in a Time of Uncertainty

In 2025, local nonprofits faced increased need and ongoing uncertainty, from shifting federal policies to unpredictable funding environments. During this challenging time, the Center for Nonprofit Excellence (CNE) remained a steady, responsive partner offering practical support, trusted guidance and a sense of connection when it was needed most.

CNE listened deeply through its annual nonprofit survey, targeted convenings and ongoing dialogue with community partners. These efforts ensured that programs and resources were both timely and directly aligned with the most pressing challenges. By creating space for leaders to gather, share and learn from one another, CNE helped strengthen individual organizations and lift the voice of the broader nonprofit sector.

This work builds on nearly 30 years of investment by the CFMC in nonprofit capacity-building. This long-standing commitment reflects a core belief: **when nonprofits are strong, our communities are healthier, more resilient and better equipped to prosper.**

Impact was both broad and deep. Last year, 69 nonprofits engaged with CNE for five or more hours of capacity building support, representing a growing trend of sustained partnership and deeper learning. CNE saw more than 2,700 engagement hours with nonprofits overall.

Through Organizational Development (OD) grants and programming, organizations strengthened leadership, governance, fundraising and operational systems.

The impact of these investments is clear. Gathering for Women Monterey, an OD grant and Board Empowerment Program grant recipient, enhanced its donor stewardship and fundraising infrastructure, resulting in strong performance during Monterey County Gives! despite economic uncertainty. Staci Alziebler-Perkins, Executive Director, shared, "the tools and skills gained regarding fundraising have prepared our Board to take on the challenges of our Capital Campaign."

LATINAN, a legal advocacy nonprofit, piloted an innovative, AI-driven client intake system to expand access for individuals whose first language is neither English nor Spanish, improving both efficiency and equity in service delivery at a critical time.

CNE expanded its reach through additional programming, including the Development Dialogues series, a Nonprofit AI Workshop and the pilot Board Empowerment Program.

CNE's accessible resources and staff guidance supported nonprofits well beyond a single workshop or cohort experience, reinforcing a culture of continuous learning and shared growth.



Center for
Nonprofit
Excellence

COMMUNITY FOUNDATION
FOR MONTEREY COUNTY

FAST FACTS

313

Organizations Partnered
with CNE (2023-2025)

12 nonprofits

Piloted Board
Empowerment Program

\$132,650

In Grants Awarded



Stronger LEADers, Stronger Teams



A signature program of the CNE, the LEAD (Leadership Education and Development) Institute offered nonprofit leaders something essential: time, space and support to recharge, reconnect and lead with renewed purpose.

"LEAD isn't just a leadership course, it's a pause button. It forces you to step out of the day-to-day and take a hard, honest look at how you lead, how you communicate and what actually drives your team," says 2025 LEAD graduate Jonathan De Anda, General Manager, Salinas Regional Sports Authority.

Participants engaged in monthly facilitated workshops focused on leadership development, inclusive communication and team effectiveness. They accessed a combined 160 hours of one-on-one coaching as well. Just as important, LEAD fosters resilience and a strong sense of community. Participants built trusted relationships, shared challenges and exchanged ideas, strengthening a network of leaders committed to supporting one another long after the program concludes.

Over more than 15 years, the program has built a growing network of more than 230 leaders equipped to guide their teams through times of challenge and change, an investment that continues to strengthen communities across Monterey County.

The 2025 LEAD Institute brought together 25 emerging leaders for an intensive, cohort-based experience rooted in learning, reflection and connection. At a time when capacity is often stretched thin, LEAD created an opportunity for participants to step away from day-to-day pressures to develop nonprofit management skills and team-building practices among a mutually supportive network of inspiring and committed community leaders.



LEAD is where you'll find your people and discover your voice as a leader.

2025 LEAD graduate Nicholas Kite
Corporate Account Manager, Montage Health



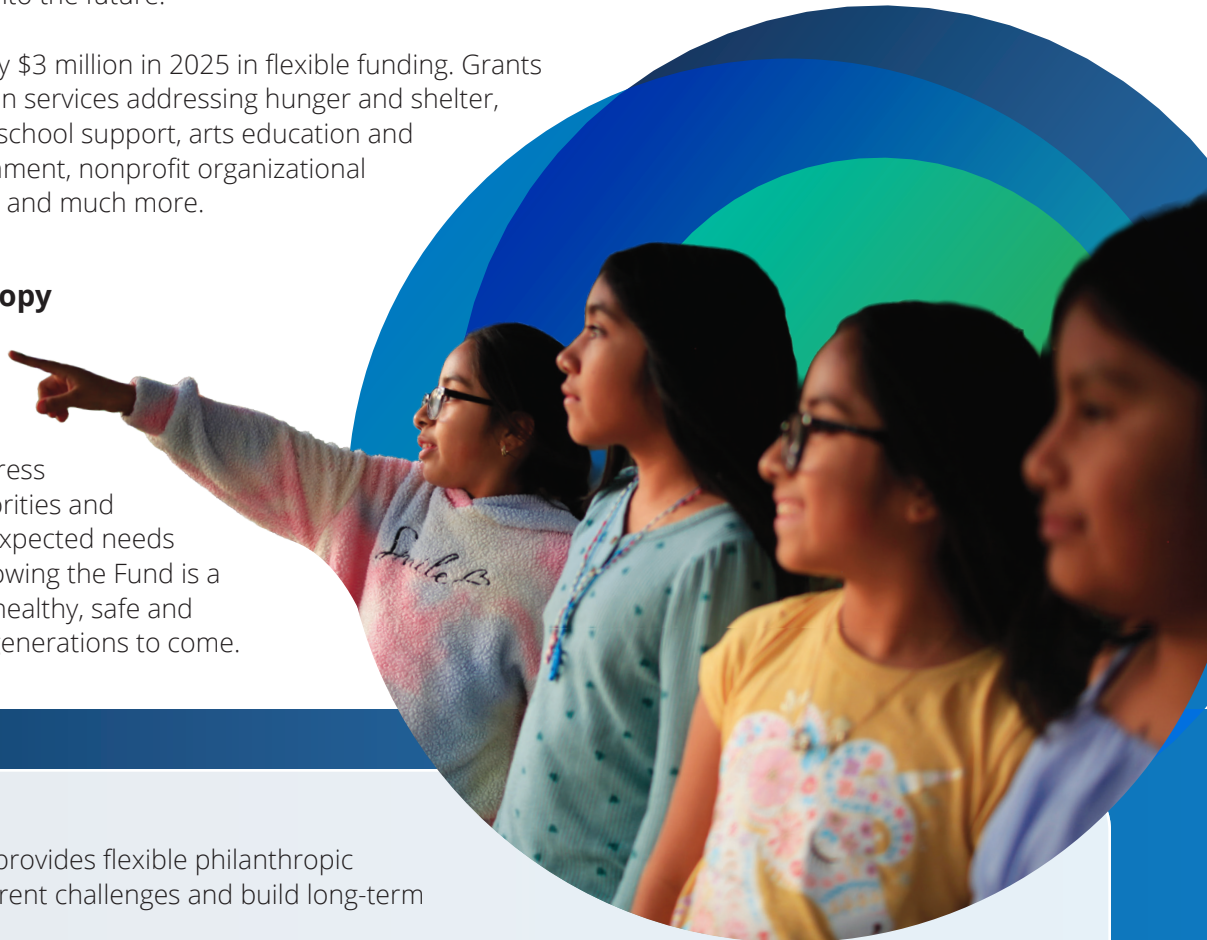
Creating a Stronger Community Today and Always

The Fund for Monterey County helps ensure that our community has the resources to respond to whatever challenges or opportunities arise. As a permanent fund of the Community Foundation for Monterey County, it is invested for growth, creating a lasting source of support that will benefit residents today, tomorrow and far into the future.

The Fund generated nearly \$3 million in 2025 in flexible funding. Grants supported essential human services addressing hunger and shelter, early education and after-school support, arts education and programming, our environment, nonprofit organizational growth, disaster resilience and much more.

Responsive Philanthropy

Because the Fund for Monterey County is made up of endowed unrestricted and field-of-interest funds, grants address important community priorities and provide resources for unexpected needs such as disaster relief. Growing the Fund is a powerful way to advance healthy, safe and vibrant communities, for generations to come.



How it Works

Your unrestricted gift provides flexible philanthropic resources to meet current challenges and build long-term community capital.

Give Now

Tax-efficient giving: Make an immediate impact through gifts such as cash, appreciated assets or IRA Qualified Charitable Distributions (QCDs).

Give Later

Planned giving: Include the Fund in your will, trust or name it as a beneficiary of your retirement account, life insurance policy, donor advised fund or other planned giving vehicle.

Give Now & Later

Life-income gifts: Create a Charitable Remainder Trust (CRT) or Charitable Gift Annuity (CGA) and receive income for life or a term of years and make a meaningful impact.

We are grateful to all those who have partnered with us to invest in our community's well-being. Your gift will continue to make an important difference.

Paying it Forward

Ernie and Gunde Posey

Ernie and Gunde Posey have shaped their philanthropy around a shared belief in expanding opportunity. Ernie grew up in Altadena, California, attended Pasadena City College and transferred to Harvard University, where he earned a degree in American History. After graduation, he moved to Europe to help grow the JT Posey Company, a medical supply business founded by his father. It was there, in Denmark, that he met Gunde in 1980. Married 44 years, they raised two sons and have called Pebble Beach home since 2014.

After retiring in 2017, the Poseys established the Posey Family Foundation with two goals: "To support compassionate care for those in need and to create opportunities for those who will in turn give back to the community," shares Ernie.

In addition to giving globally through their private foundation to support education, agriculture, healthcare, job training, access to water and nursing scholarships, the Poseys work closely with the CFMC to identify regional priorities. Guided by the CFMC's expertise, they've supported a wide range of community needs through efforts like the COVID-19 Relief Fund, Monterey County Gives! by contributing to dozens of organizations and the overall match, and making grants to local nonprofits they care deeply about.

The Poseys see the Community Foundation for Monterey County as more than a channel for their philanthropy. They view the CFMC as a valued partner in understanding local needs and directing their giving where it matters most. Ernie notes, "The Community Foundation is a trustworthy partner who helps us find local nonprofits that support worthy goals and make a difference." He adds, "We appreciate their help in finding groups we can believe in who are doing good work in our community."

The couple also give their time, Gunde through volunteer service and Ernie by teaching reading to local youth. "We've been so fortunate. We enjoy giving back and watching the ripple effect," says Gunde. "We like to make gifts that help people now and in the future."

“ We like to make gifts that help people now and in the future.

Gunde and Ernie Posey



Generosity in Action

2025 Here for Good CAMPAIGN

We are deeply grateful to everyone who supported the 2025 Here for Good campaign. Thanks to the generosity of more than 125 donors, \$771,000, nearly 40% more than 2024, was given in support of the CFMC's mission. These gifts strengthen our ability to respond rapidly to emerging needs, advance key initiatives and support nonprofit leadership through the Center for Nonprofit Excellence.

A special thank you to former Board Chair Bertie Elliott, whose \$100,000 lead gift inspired additional giving and amplified the campaign's impact. While the campaign has concluded, support for the Here for Good Fund continues year-round, ensuring we remain flexible, responsive and prepared for the future.



2025 Here for Good Donors

HERE FOR GOOD

(\$25,000 and above)

Anonymous

Anonymous*

Bertie Elliott/Buffett Fund*

William G. and Nancy C.

Doolittle*

E. Stanton McKee Charitable

Fund - Fidelity Charitable

CATALYST

(\$10,000 and above)

Tracy Gibbons*

John Hain and Jennifer Allen

Craig and Christine Johnson

The Landreth Family Fund*

Joseph A. and Sheila Mark

David W. Meyer*

Anne Morgens*

David M. and Maryanne

Spradling

The Talbott Family Foundation

The Alexander F. Victor
Foundation

Walker & Reed, PC

Marsha McMahan Zelus*

PARTNER IN

PHILANTHROPY

(\$5,000 and above)

Arkay Foundation

Aimee and Patrick Burke

Paul and Elizabeth Ferguson

Joel & Dena Gambord

Foundation

Caron and Alan Lacy - Fidelity

Charitable

Brooks McChesney*

Bill and Kathryn Sharpe

George Somero and Amy

Anderson*

Viscius Family - Schwab

Charitable

Thomas A. Werbe - T. Rowe

Price Charitable

Ken and Mary Wright

Jay Zimmer and Rochelle Blank

CHANGEMAKER

(\$2,500 and above)

Jane Barry

Incy Brooks - Schwab

Charitable

Renee and James Fuqua*

Elizabeth and Gregg McKee

The David and Lucile Packard

Foundation Fund*

Steve and Betsey Pearson

Robert and Florence Slinger

Fund*

The Tides Foundation

FRIEND OF THE FOUNDATION

(\$1,000 and above)

American Online Giving

Foundation

Anonymous - Fidelity Charitable

Anonymous - Schwab

Charitable

Diane Ausonio

Lino and Teri Belli*

Richard Borda

Marilyn Brown

Dalal Family - Fidelity Charitable

Hannah Fingerhut Charitable

Gift Account - Schwab

Charitable

Samuel and Jeanne M.

Gesumaria DAF - Schwab

Charitable

Guilford Publications, Inc.

Roberta Huntington

Vincent J. Huth*

Eric and Kathleen Johnsen -

Schwab Charitable

Rick and Martha Kennifer

Daniel and Nancy Kreer

Carol and Brian LeNeve

Jane Lundy - Raymond James

Charitable

Mary McCary

Sherrie Y. McCullough

David and Marylu Mesa

Charles Olvis and Miranda

Morris

Tony and Lary Muller*

Kevin and Mary O'Brien

Frederick O'Such

Patricia Porter - Hoover DAF -

Schwab Charitable

Jean Rigg

Nancy Sanders and Alan

Perlmutter

Studio Schicketanz, Inc.

Patricia Skinner

The SP Legacy Fund -

Vanguard Charitable

Richard and Joyce Thau*

Charle Thomas

Marian Van Horn

Jennifer Walker Esq. and Eric

Lee

Mary Ann and Benjamin

Whitten*

David Wick and Jane Anfinson
Trust

**A donor advised fund of the
Community Foundation for
Monterey County*



Philanthropy **for Good**

Tonya Antle Honored

"Tonya has a gift of casting a bold vision and inspiring others to join her to create greater good." Elsa Mendoza Jimenez, CFMC Board Chair

At the 2025 Celebration of Philanthropy on October 1, the Community Foundation for Monterey County Board of Directors proudly presented the Distinguished Trustee Award to Tonya Antle in recognition of her extraordinary leadership and generosity. Board Chair Elsa Mendoza Jimenez opened the evening by recognizing outgoing Board members Kirk Gafill, Joe Pezzini and Francine Rodd for their dedicated service. President/CEO Dan Baldwin thanked CFMC donors and partners in describing the Foundation's accomplishments and collective community impact made possible through their support.

Girls' Health in Girls' Hands (GHGH) scholarship recipient Kayla Crocker, who now leads the program, gave a moving reflection of her journey from program participant to leader. Created by the Women's Fund, GHGH is now housed at the Boys & Girls Clubs of Monterey County. It reaches hundreds of girls each year, offering young women the knowledge, confidence and support to make informed decisions about their health and futures.

A Full Circle Moment

Tonya was recognized for the passion and purpose she brings to her philanthropy, particularly her commitment to advancing opportunities for women and girls. A long-time member of the Women's Fund Advisory Council, she chaired its endowment campaign and has championed the GHGH program for more than 15 years. Tonya also served on the CFMC Board of Directors from 2011 to 2016 and, alongside her late husband Rick, established a donor advised fund. She is now a member of the Foundation's Legacy Society.

Known for the joy and dedication she brings to her leadership efforts, Tonya's impact extends far beyond the Foundation. She is a dedicated mentor to college students and young professionals, generously sharing her time, insight and resources. Through her leadership and giving spirit, she continues to inspire the next generation of philanthropists.



THANK YOU 2025 SPONSORS

Presenting Partner



Partners in Philanthropy

Integris Wealth Management
Star One Credit Union
West Coast Community Bank

Special Funds Drive Impact



The Women's Fund is driven by a clear vision: that every woman and girl in Monterey County has what she needs to be healthy, confident and realize her full potential. This vision comes to life through targeted investments that remove barriers and create opportunity, particularly through scholarships that open doors to higher education and long-term economic mobility. To date, the Women's Fund has awarded more than \$2.1 million in grants, including over \$500,000 in scholarships, helping local women and girls access college, persist in their studies and pursue meaningful careers.

"This scholarship means more than just help with school expenses. It reminds me that people genuinely care about students like me, that my dreams matter and my hard work is seen."

Stephanie Martinez Flores

In 2025, the 18th Annual Women's Fund Luncheon on May 16, helped grow that impact. Through compelling stories from emcee Erin Clark and speakers Christine Dawson, René Romero Schuler, Stephanie Martinez Flores and Esmeralda Owen, attendees saw how access to education, mentorship and support can transform lives. The event raised more than \$100,000 to sustain this work, supporting scholarships, emergency assistance and programs that foster health, confidence and leadership for Monterey County's women and girls.



Siembra Latinos Fund
In 2025, the Siembra Latinos Fund (SLF) deepened its impact by advancing Latino leadership and expanding pathways to economic mobility across Monterey County. At the 8th Annual Siembra Latinos Celebration, held September 20, at CRÜ Winery in Soledad, community members, donors and partners gathered to honor progress and possibility.

The evening featured the presentation of the Alfred Diaz-Infante Award to María Elena Manzo, Founder and Executive Director of Mujeres en Acción, recognizing her lifelong commitment to justice, equity and strengthening the leadership and economic stability of immigrant women. More than a celebration, the event reflected the power of community-driven philanthropy.

"This journey is not just about funding; it's about the relentless pursuit of equity, opportunity and empowerment for our Latino community."

Dr. Ida Lopez Chan, SLF Advisory Council

The celebration raised more than \$40,000 to expand opportunity, resources and support for Latino families. Participation in the 2025 Monterey County Gives! campaign amplified this impact, bringing the fund's cumulative grantmaking to more than \$175,000. At the same time, investment in the fund's endowment is building a permanent philanthropic resource to empower our Latino communities for generations to come.

Neighbors Helping Neighbors

Regional funds at the Community Foundation for Monterey County allow donors to invest directly in the places they care about most, supporting local priorities, residents and organizations. Guided by community insight, these funds respond to emerging needs while building long-term resources for future generations. Together, they strengthen local resilience and foster more connected communities.

Community Fund for Carmel Valley

cfmco.org/CFCV



granted **\$625,000**
Since 2020 (\$66,000 In 2025)

built **\$183,871**
Endowment

Northern Monterey County Foundation

cfmco.org/NMCF

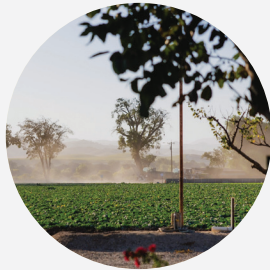


granted **\$333,500**
Since 2017 (\$48,000 In 2025)

built **\$477,786**
Endowment

Southern Monterey County Foundation

cfmco.org/SMCF



granted **\$307,000**
Since 2014 (\$27,500 In 2025)

built **\$450,521**
Endowment

Big Sur Fund in Memory of Weston Call

cfmco.org/BigSur



granted **\$164,000**
Since 2021 (\$30,000 In 2025)

built **\$95,048**
Endowment

Legacy for Good

Leaving a legacy through a planned gift is a meaningful way to make an enduring impact. You can express your values through thoughtful estate planning now and have peace of mind that the causes you care about will be supported in the future. We are thankful to those who have made this important decision.

Legacy Society Members

Anonymous (19)
*Mrs. Wilber K. Amonette**
*Tonya and Rick** Antle
 Yvonne A. Ascher and
 Leonard Laub
 Nancy Ausonio
*Tony Ayres**
 Daniel R. Baldwin and
 Anne Ylvisaker
*Robert P. Balles**
 Nancy L. Bartell
 Ingrid V. Bartels
*Peggy Downes Baskin**
 Lisa Bennett and Robin
 White
*John B. Bergin**
 Danny Bernstein and
 Leslie Steinway
 Paul P. Bianchi
*Nancy Bletzer**
 Joyce Blevins and
 Katherine M. Coopman
 James W. Bogart
 Thomas Bohnen
 Teri Breschini
 Stephen and Barbara
 Brooks
 Jay and Ann Brown
 William Parker Bullard and
 Jessica Frischling
 Joni Caldwell
 Julie A. Cason and Lisa K.
 Crawley
*Joseph and Betty
 Chaffers**
 Mishka Chudilowsky and
 Henry Azama
*Mary J. Clapper**
 Jim and Marie Colbert
*Arthur Connell**
 Julie Conrad
 Margaret D'Arrigo
*Leland and Gloria Dake**
*Robert N. Danziger and
 Martha Drexler Lynn**
 Larry Davidson and Beverly
*Dekker-Davidson**
*Wallace F. and Lucille
 Davis**
 Christine Dawson
 John and Gail Delorey
 Steve and Sona Dennis
 Sarah Diehl and Clay
 Moltz
*Martin Dodd**
 Meg Donat
 Natasha M. Doner
 Dr. William Donovan

William and Nancy
 Doolittle
 Julie Drezner
 Jean Duff
 Stephen Eimer and Kevin
 Ann Cartwright
*Frances H. Elgan**
 Bertie Bialek Elliott
 Sharlene Erwin
 Norma Esselstyn
 Paul and Elizabeth
 Ferguson
*Lowell I. Figen**
*Cyrus and Jean Fitton**
 Anne R. Fitzpatrick
 Thomas Fitzwater and
 Nancy Coss-Fitzwater
 Sandra Forman
 Jeffrey Fowler
*Crawford E. * and Linda
 P. Foy*
Susie and Charly
 Franklin*
 Joan M. Franz
*Allen Fuhs**
 John and Laura Gamble
*Joel S. * and Dena
 Gambord*
 James and Jeri Gattis
Donald and Frances
 Gaver*
Edward and Laura
 Geiger*
 Kevin Gilman
*Lupe Gomez**
 Mary Green-Kight
*Rodney Guilfoil**
*Terry Haber**
 Bernard E. Hanly
*Ruth Hartmann**
*Peter C. Hatton**
 Virginia O. Hawes
*Dick Hawkinson**
 Thomas Hawley
 Holly and Jeff Haynes
Peter and Jacqueline
 Henning*
 Joseph and Elizabeth
 Heston
 Carol and Don Hilburn
 Peter Hiller and Celeste
 Williams
 Richard Hogley and
 Deborah Steel
 Jeffrey and Amanda
 Holder
 Beverly D. Holloway
*Jeanne S. Holmquist**
 Tom Hopkins
 Robert and Millie House
 Chris and Toula Hubbard
 Kip and Jay* Hudson

David G. Huey & Carla S.
 Hudson Family Trust*
 Vince Huth
 Gloria and Michael Ipson
 Dee Irvine
 Jack Jewett
 Craig and Christine
 Johnson
 Mark and Susan Johnson
Colburn and Alana Jones*
 Joanne K. Juarez
 Karen Judkins and Steven
 Wade
 Deborah Juran
 Karen D. Kadushin
 William and Cheryl
 Kampe
*Mary Ann Kane**
 Rick and Martha Kennifer
 Capt. Steven D. Kesselring
 and Jean M. Forrest
 Alice V. Kinsler
 Michelle and Frank
 Knight
 Catherine Kobrinsky
 Evans
 Mary Koch
Butch and Patte
 Kronlund*
*Paul Lawrence and Marion
 Buccafurni**
 Douglas C. Lee
 Laurel Lee-Alexander
 Pam and Gifford Lehman
 Brian and Carol LeNeve
 Jennifer Levey
 Jack and Angeleke Levy
*David S. and Norma
 Lewis**
*Esther H. Lindsey**
*Robert H. Lindsey**
 Karin T. Locke
 Janette Loomis
 Salvatore and Ada Maria
 Lucido
 Todd Lueders
 Valera W. Lyles
 Tom and Kathy
 Macdonald
 Betsy MacGowan
 John and Ann Mahoney
*Jan and Tannie Mandel**
 Roger and Carolann
 Manley
 Michael and Tobi Marcus
 Joseph A. and Sheila
 Mark
 Diana Martinetto
*Dr. William McAfee**
 Jan McAlister
 Sherrie McCullough

Terry A. McHenry and Joan
 Smith McHenry
 Thomas D. Melville
*Lenore Meyer**
Malcolm and Joanne
 Millard*
*James and Barbara
 Miller**
 Liza Moe
 Patricia Monahan
 Sidney Morris
 Leslie Mulford
 Tony and Lary Muller
 David M. Nee
 Gary O. and Diane
 Nelson
 Vicki Nelson
 Diane R. Nonella
*F. Robert Nunes**
 Dan O'Brien
 Alfred P. Oliverio
 John and Tama Olver
 Charles Olvis and Miranda
 Morris
 Susan Orlikoff Simon
 Mike and Mary Orradre
 Richard Ruh and Wendy
 Palmer
 Nicholas M. Pasculli
 Barbara Paul and Tom
 LaFaille
 Ken Petersen
John Phillips and June
 Dunbar Phillips*
 Gregory A. and Winoma
 Plaskett
Rex and Joan Reade*
*Donna Hart Reid**
 Michael Reid and Bill
 Robnett
 Eugene and Maya Rizzo
 Nancy C. Roberts
 Dr. Laurel Robertson
*Paul Rochester**
 Lee and Shirley Rosen
Jean Rudolph trustee,
 The Lauralie Irvine
 Foundation*
 Salvador James Saia
*James C. Sanders**
 John C. Sanders
 Eleanor Satow
*Kenneth C. Schley**
 Steven Paul Schmidt
 Maria Salazar Segovia
*Carol Shade**
*Connie Shelstad**
*Robert B. Sheppard**
 Mimi Sheridan
 Janet L. Shing
 Marvin Silverman
 The Simon Family

Laura Sinks
 Mary Skipwith
 Sidney Sue Slade
 Jim & Jill Sleeper
*Madison Smith**
*Pamela D. Smith**
*Charles and Leslie Snorf**
 George Somero and Amy
 Anderson
 David and Marianne
 Spradling
 Elizabeth Stacey and
 Tony and Lary Muller
*Jean Stallings**
 Loren Steck and Annette
 Yee Steck
 Judy Sulsona and Bill
 Rawson
 Tom Sweeney
 Lawrence A. Tagtalingo
 Joanne Taylor
 Robert and Leslie Taylor
Fredrick W. Terman and
 Nan Borreson*
*Shirley Thackara**
 Michael and Cindy Lee
 Thatcher
 Peter and Anne* Thorp
*Vincent and Evelyn
 Torras**
*William H. and Susanne S.
 Tyler, III**
*Patricia Tynan-Chapman**
 William Umeki
*James R. Valentine**
 Jan Vanderbilt
 Robin Venuti and Joseph
 Rock*
 Arlene Wall
 Lowell and Joanne
 Webster
 Daphne and Stuart Wells
 Jacqueline Wendland
 Benjamin and Mary Ann
 Whitten
 Nels P. and Jill Wiegand
 J. Williamson
 Martin R. Wolf
 Susan Wolfe
 Kenneth and Mary Wright
*Richard Zahm**

*In Memoriam

Legacy Society Members
 through April 2026



Please contact Anna Faith,
 Director of Gift Planning, at 831.375.9712 or
 legacy@cfmco.org to explore legacy giving.
 We would be honored to assist you.

The Legacy Society

The Legacy Society honors those who have chosen to partner with the CFMC through their estate.

Ways to Leave a Legacy

- Bequest (through will or trust)
- Life Income Gift - Charitable Remainder Trust (CRT) or Charitable Gift Annuity (CGA)
- Designate the CFMC as beneficiary of a retirement plan, life insurance or IRA
- Create an Endowed Fund

Partners in Community



CFMC Annual Events: (top row) Celebration of Philanthropy (middle row l-r) Women's Fund Luncheon and Legacy Society Luncheon (bottom row l-r) Women's Fund Luncheon and Siembra Latinos Celebration



New Funds Created

We thank those individuals, nonprofits and businesses who have chosen to partner with us in their philanthropy.*

AGENCY

Butch Kronlund Endowment Fund for the Community
 Association of Big Sur
 Center for Community Advocacy Endowment Fund
 Center for Community Advocacy Stewardship Fund
 Cold Case Project of Monterey County Fund
 The Diversity Center Endowment Fund
 The Marina Foundation Stewardship Fund
 Monterey Bay Power Over Parkinson's Endowment Fund
 Monterey Bay Sanctuary Stewardship Fund
 NAMI Monterey County Stewardship Fund
 Ventures Stewardship Fund

DONOR ADVISED

Borzini Family Fund
 CFMOCO Anonymous Fund
 Corvus Benedictus Foundation Fund
 Costa Family Foundation
 Ruth and Paul Flowers Charitable Fund
 Pat Grant DVM Charitable Fund
 The Roxann Gruber-Sheets Trust
 Bill and Cheryl Kampe Charitable Fund
 Lilley Family Fund
 Lowell and Joanne Webster Charitable Fund
 The Andrew Jim Maness and Steven Paul Schmidt Fund
 Marien Family Charitable Fund
 Marylu and David Mesa Charitable Fund
 Morgens West Fund
 Betsey and Steve Pearson Family Fund
 Maya Hartman Rizzo and Gene Rizzo Fund
 Salvador J. Saia Charitable Fund
 Salvatore and Virginia Saia Charitable Fund
 The Stanislaus Fund

Cindy Stein Fund
 The Kenneth Talmage Family Fund
 Richard and Barbara Warren Fund

FIELD OF INTEREST

Big Sur Fund - Fire Prevention and Emergency Support Endowment
 Women's Fund Non-Ended (Grantmaking)

SCHOLARSHIP & AWARD

Asian Cultural Experience of Salinas Jess Tabasa Trust
 Scholarship Fund
 Clyde and Anita Becker Foundation Scholarship Fund
 Bird Educational Scholarship Fund
 Ted Fehring Family/Carmel Host Lions Club Scholarship Fund
 Gen Giammanco Athletic Scholarship Fund
 Gruit Memorial International Student College Scholarship Fund
 Brian Halfwassen Memorial Scholarship Fund
 EWJ Hitchcock Memorial Scholarship Fund
 Charles E. and Claire R. Jacobson Scholarship Fund for
 Chartwell Students
 Legacy of Learning Jaroslav "Jerry" Stepanek Memorial
 Scholarship Fund
 Montage Health Foundation Scholarship Fund
 Rising Voices Scholarship Fund
 Alexis de Tocqueville Society Award for Early Educators Fund
 The Voice for Justice Scholarship Fund

SPECIAL PURPOSE

The Carmel Art Association Dolores Street Building Fund
 Carmel Trust for Native Forest Science
 Moss Landing Fire Relief Fund
 One Main Street Repair Fund
 THRIVE for Monterey County

*New Funds created in 2025 through April 2026

Stories of Giving

A Legacy of Giving Niña Magsaysay Rosete

Niña Magsaysay Rosete’s journey is one of purpose and action. She grew up in Manila and moved to Chicago at age 11. Inspired by a *Business Week* article describing venture capital as “making dreams come true,” she pursued a math and economics degree at Northwestern University and spent seven years in investment banking.

She later co-founded a nonprofit to support local youth, and spent the last 18 years further combining head and heart as an education technology entrepreneur. Niña’s connection to the Community Foundation began in 2009 when she participated in the CNE’s first LEAD Institute for nonprofit professional development (see page 13). This positive experience led her to partner with the CFMC in her philanthropy.

Her giving is rooted in family tradition. Instead of birthday gifts, her family supported a local orphanage, and her father continued annual donations there in her name until his passing. She established a scholarship in his honor in the Philippines. In 2025, she created the Corvus Benedictus Foundation Fund at the CFMC and supports his scholarship and rural education initiatives.

“It’s our duty as humans - we’re called to give. Not just money. It’s time, love, attention. Why would you not?”
Niña Magsaysay Rosete



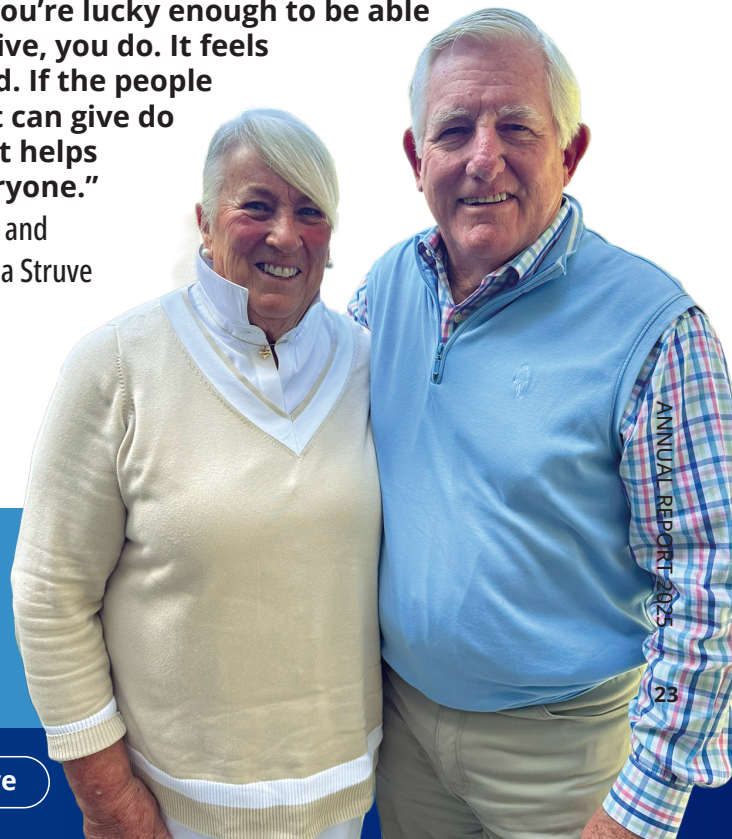
Partners in Philanthropy Clark and Toshia Struve

Toshia fell in love with Carmel as a child and has called it home since 1959. Clark, a 3rd generation Californian born in Vallejo, met Toshia at San Jose State. Prior to his military service, they were married in Carmel in 1969.

Clark went on to build a successful life insurance business on the Monterey Peninsula. He credits his father with inspiring his philanthropy. “My Dad’s generosity left an imprint.” As Clark grew professionally, Toshia was deeply involved in raising their four children and supporting their school, sports and other activities. They created the Struve Family Fund at the CFMC in 2019 to streamline their giving and serve as a vehicle for a future legacy gift.

They actively involve their family in their philanthropy, encouraging their children to recommend grants to causes that matter to them. Now 80, Clark and Toshia give back with consistency and joy. It’s simply part of who they are. “Giving through the CFMC is easy. We know it’s well-run and when we’re not here, it’s still going to be here. The Community Foundation is a real gift,” says Clark.

“If you’re lucky enough to be able to give, you do. It feels good. If the people that can give do so, it helps everyone.”
Clark and Toshia Struve



cfmco.org/Rosete

cfmco.org/Struve

2025 Financials

COMMUNITY FOUNDATION FOR MONTEREY COUNTY CONDENSED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2025

Additions

Contributions*	\$45,824,726
Other income	7,264,880
Total revenues and support	\$53,089,606
Investment gains	48,225,350

Grants and expenses

Grants*	\$46,161,445
Other operating expenses	8,018,034
Total grants and expenses	\$54,179,479
Increase in net assets	47,135,477

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2025

Net assets

Beginning of year	332,909,695
End of year	\$380,045,172

**net of contributions received and grants disbursed on behalf of nonprofit agency and stewardship funds*

Assets

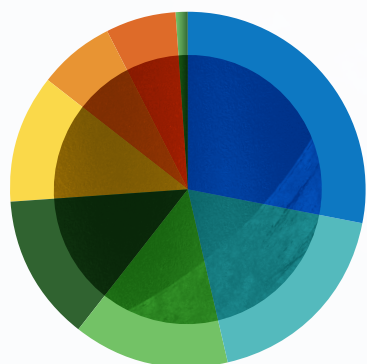
Cash and equivalents	\$37,487,997
Contributions receivable	523,539
Other assets	45,811
Property and equipment, net	2,320,242
Properties held for sale	2,939,013
Investments, carried at market value: Mutual funds and equities	374,124,329
Cash and money market funds	33,666,805
Right-of-use asset	49,825
Charitable gift annuities	5,771,902
Beneficial interest in remainder trusts administered by other trustees	965,655
Investments held in charitable remainder trusts	20,256,929
Total assets	\$478,152,047

Liabilities and net assets

Grants payable	\$2,189,210
Accounts payable and accrued expenses	757,471
Deferred revenue	8,250
Notes payable	690,902
Lease liability	51,163
Liabilities under split-interest agreements and charitable remainder trusts	12,323,401
Funds held for others	82,086,478
Total liabilities	\$98,106,875
Total net assets	\$380,045,172

The condensed financial information was prepared based upon audited financial statements prepared by Hutchinson and Bloodgood, LLP.

Grant Details

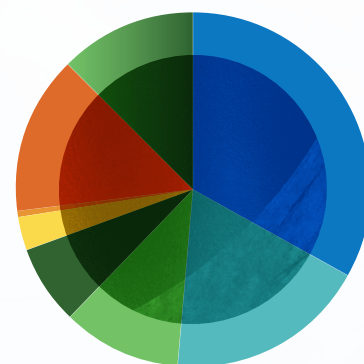


Grants by Program Area

	Amount	%	# Grants
Human Services	\$13,040,821	28.3%	610
Education	8,461,508	18.3%	1,011
Health	6,569,912	14.2%	298
Environment	6,074,798	13.2%	238
Arts	5,428,566	11.8%	352
Public & Community Benefit	3,250,811	7.0%	868
Animal Welfare	2,924,542	6.3%	120
Religion Related	410,488	0.9%	81
Total	\$46,161,445	100%	3,578

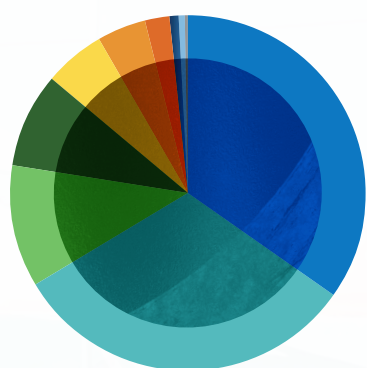
Grants by Region

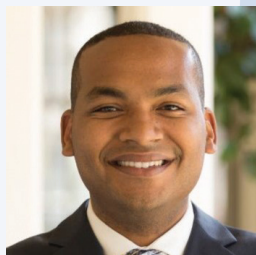
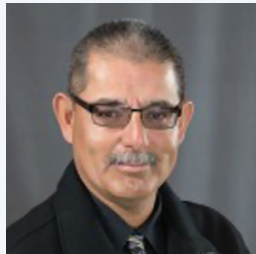
	Amount	%	# Grants
Countywide	\$15,372,841	33.3%	732
Monterey Peninsula	8,385,950	18.2%	565
Salinas/Salinas Valley	5,029,559	10.9%	362
Big Sur Coast	3,342,227	7.2%	54
Castroville/North County	1,355,122	2.9%	62
Carmel Valley Area	300,670	0.7%	50
Other California	6,702,306	14.5%	1,232
Outside California	5,672,771	12.3%	539
Total	\$46,161,445	100%	3,578



Grants by Type

	Amount	%	# Grants
Donor Advised	\$14,998,161	32.5%	1,410
MC Gives! Campaign	13,530,649	29.3%	209
Pass Through	4,523,950	9.8%	217
Restricted	3,977,646	8.6%	731
Impact	3,500,903	7.6%	213
Scholarships	2,125,774	4.6%	626
Discretionary	1,821,200	3.9%	58
Field of Interest	757,585	1.6%	42
Special Project	683,297	1.5%	20
Regional Affiliate	135,500	0.3%	33
Organizational Development	72,650	0.2%	11
Neighborhood	34,130	0.1%	8
Total	\$46,161,445	100%	3,578





Board of Directors

2026 board members (l to r): Elsa Mendoza Jimenez (Chair), Kathleen Lee (Vice Chair), Mary Claypool (Treasurer), Deneen Guss (Secretary), Tama Bistran, Scott Brubaker, Dr. Rolando Cabrera, Robert Cullen, Romero Jalomo, Monica Lal, Adriana Melgoza, René Mendez, Larry Oda, Julie Roth, John Tilley, Jennifer L. Walker, Tyller Williamson



Elsa Mendoza Jimenez (Chair)

Director of Health Services, County of Monterey Health Department

Kathleen Lee (Vice Chair)

Executive Director, Pebble Beach Company Foundation

Mary Claypool (Treasurer)

Owner, Claypool Consulting

Deneen Guss (Secretary)

County Superintendent of Schools, Monterey County Office of Education

Tama Bistran

Chief Accounting Officer, Taylor Fresh Foods

Scott Brubaker

Principal, CLA Wealth Advisors

Dr. Rolando Cabrera

Medical Director, La Gloria Medical Clinic

Robert Cullen

Owner, Robert Cullen Insurance & Financial Services Agency

Romero Jalomo

Vice President Student Affairs (Retired) Hartnell College

Monica Lal

President/CEO, Monterey Peninsula Chamber of Commerce

Adriana Melgoza

Executive Director, Watsonville Law Center

René Mendez

City Manager, City of Salinas

Larry Oda

Community Volunteer, Former JA CL National President

Julie Roth

Wealth Advisor, Integris Wealth Management

John Tilley

Senior Vice President, Pinnacle Bank

Jennifer L. Walker

Attorney and Shareholder, Leach & Walker, a Professional Corporation

Tyller Williamson

Monterey City Mayor



Board Committees

Executive

Elsa Mendoza Jimenez (Chair), Kirk Gafill, Kathleen Lee, Jesse Lopez, Joe Pezzini, Francine Rodd, Julie Roth and John Tilley

Audit

Larry Oda (Chair), Mary Claypool and Elsa Mendoza Jimenez

Community Impact

Francine Rodd (Chair), Deneen Guss, Romero Jalomo, Kathleen Lee, Adriana Melgoza, René Mendez, Elsa Mendoza Jimenez and Colby Pereira

Community Impact Investment

John Tilley (Chair), Kirk Gafill, Nolan Kennedy, Giff Lehman, Elsa Mendoza Jimenez, Loren Steck, Bill Tebbe and Tyller Williamson

Diversity Equity Inclusion Work Group

Romero Jalomo (Chair), Adriana Melgoza, René Mendez, Elsa Mendoza Jimenez, Larry Oda and Francine Rodd

Endowment Stewardship

Jennifer Walker (Chair), Greg Chilton, Elsa Mendoza Jimenez and Betsey Pearson

Finance

Jesse Lopez (Chair), Rolando Cabrera, Mary Claypool, Elsa Mendoza Jimenez and Joe Pezzini

Governance

Kirk Gafill (Chair), Deneen Guss, Adriana Melgoza, Elsa Mendoza Jimenez and Colby Pereira

Investment

Julie Roth (Chair), David Benjamin, Robert Cullen, Bill Doolittle, Craig Johnson, Giff Lehman, Jesse Lopez, Elsa Mendoza Jimenez, Bill Sharpe and John Tilley

Philanthropic Services

Joe Pezzini (Chair), Robert Cullen, Kathleen Lee, Elsa Mendoza Jimenez, Hansen Reed and Jennifer Walker

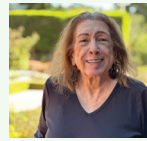
Real Estate Advisory

Greg Chilton, Robert Cullen, Jim Heisinger, Giff Lehman and John Mahoney

2025 Committees



Carolyn Snorf Akcan
Fundholder



Marian Buccafurni
Fundholder
Legacy Society Member



Chuck Des Roches
CFMC Board Member



Robert Lindsey
Fundholder



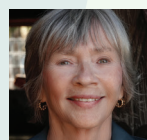
Sandra Lindsey
Fundholder



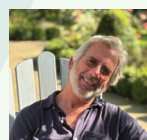
Dr. Martha Drexler Lynn
Legacy Society Member



Jay Hudson
Legacy Society Member



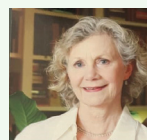
Karen Osborne
Fundholder



Seth Pollack
Fundholder



Jean Stallings
Legacy Society Member



Susanne Tyler
Legacy Society Member

Not pictured: Victor Johnson, Jr.
Fundholder

in memoriam



Richard Green

CFMC Staff

(Standing l to r) Dan Baldwin, Reyna Urzua, Jakie Marquez, Gina Delli-Gatti, Daniela Cervantes, Daniel Faith, Aliah Ibarra, Michael Castro, Jasmine Menor, Esther Figueroa, Anna Faith, Karina Gutierrez-Barboza, Gina Cervantes, Alisa Smith, Sarah Elias, Jessica Alcantar-Tinajero, Reid Norris, Nick Zafiratos, Chalet Booker, Brian Thayer, Vanessa Miranda, Susie Polnaszek, Max Gomez, Amanda Holder (Seated l to r) Laurel Lee-Alexander, Kim Drabner, Cecilia Romero, Janet Shing, Maria Hauman

Jessica Alcantar-Tinajero

Grants and Office Coordinator

Dan Baldwin

President/CEO

Chalet Booker

Senior Administrative Officer

Michael Castro

Director of Community Initiatives and Partnerships

Daniela Cervantes

Community Impact and Equity Officer

Gina Cervantes

Accountant

Gina Delli-Gatti

Communications Officer

Kim Drabner

Senior Vice President of Finance and Human Resources

Sarah Elias

Senior Accountant

Anna Faith

Director of Gift Planning

Daniel Faith

Senior Director of Finance

Esther Figueroa

Director of Scholarships and Grants

Max Gomez

Philanthropic Services Officer

Karina Gutierrez-Barboza

Grants and Data Manager

Maria Nicora Hauman

Senior Director of Operations

Amanda Holder

Director of Communications

Aliah Ibarra

Accounting Associate

Laurel Lee-Alexander

Vice President of Community Impact (retired)

Jakie Marquez

Scholarships Officer

Jasmine Menor

Philanthropic Services and Events Officer

Vanessa Miranda

Administrative Coordinator

Reid Norris

Program Manager, Center for Nonprofit Excellence

Susie Polnaszek

Director, Center for Nonprofit Excellence

Cecilia Romero

Vice President of Philanthropic Services

Janet Shing

Vice President of Community Impact

Alisa Smith

Senior Philanthropic Services Officer

Brian Thayer

Director of Donor Services

Reyna Urzua

Administrative Officer

Nick Zafiratos

COAD (Community Organizations Active in Disaster) Manager



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We are a trusted partner to connect people who care with meaningful causes. We listen closely to your goals and help turn your generosity into lasting impact. Because of you, we can expand opportunity, strengthen our community and meet changing needs, now and for generations to come.

OUR ACCOMPLISHMENTS ARE ONLY
MADE POSSIBLE THROUGH YOUR SUPPORT.

thank you!

COMMUNITY FOUNDATION FOR MONTEREY COUNTY

MONTEREY: 2354 Garden Road, Monterey, CA 93940

SALINAS: 945 S. Main Street, Suite 207, Salinas, CA 93901

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Our Values

Advance positive change through grantmaking, community engagement and collaboration.

Build a legacy for future generations through responsible stewardship of the resources entrusted to us.

Operate with the highest standards of integrity, ethics and accountability.

Embrace diversity, equity and inclusion.

Commit to fairness and respect for the dignity of all people.

Are open and honest with our philanthropic partners, grantees and the community.

Strive for excellence in all that we do.



2354 Garden Road, Monterey, CA 93940



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