THRIVE Creating Opportunity for All

So Everyone in Monterey County can Thrive

At the Community Foundation for Monterey County (CFMC), we believe everyone deserves the opportunity to thrive. Through data-driven insights, real community voices and strategic investment, we are committed to removing barriers and creating pathways to success for all Monterey County residents.

The Community Foundation has identified strategic funding opportunities to support local nonprofits addressing these specific needs. Donors are invited to join the CFMC and other funders in investing in these critical areas by:

- 1) Supporting grants in one or more focus areas
- 2) Contributing to the Thrive Fund which allows the Foundation to designate grants to all four focus areas

Thrive Investment Opportunities

Housing Stability

Support financial literacy, credit-building and first-time homeownership.

- Support housing navigation and credit repair services
- Increase financial literacy programs, including banking, savings and budgeting



Educational Advancement

Strengthen English and Math proficiencies for 4th-6th graders and empower parents as advocates.

- Expand tutoring programs
- Increase parent engagement and education regarding family literacy supports and college preparation/requirements
 - Help develop additional local, bilingual, credentialed teachers

Workforce Development

Expand career pathways through entrepreneurship and training programs.



- Invest in paid internships to build experience, resumes, technical and professional skills
 - Support young people's on-the-job training in their areas of interest, e.g., ag-technology, arts, etc.



• Expand wellness tools and skillbuilding for children

health care.

 Increase accessible programs for people of all ages, especially young adults, essential workers, families of color and the LGBTQ+ community.

Help Build a Thriving Monterey County

By investing in these key areas, we can create meaningful change, uplift communities and open doors to opportunity for all. Your support fuels this movement, ensuring that Monterey County is not just a place to live, but a place where everyone can truly thrive.

HEALTHY, SAFE, VIBRANTCommunities

Thrive: How You Can Help

THRIVE (* for Good

Where We're Investing: High-Impact Solutions

Housing Stability

Supporting financial literacy, credit-building and first-time homeownership programs.

Education Advancement

Strengthening English and Math proficiency for 4th-6th graders and empowering parents as advocates.

Workforce Development

Expanding career pathways through entrepreneurship programs, paid internships and professional skill-building.

Mental Health Support

Increasing access to community-based wellness programs, peer support networks and destigmatizing mental health care.

Join Us

Please contact us to strengthen our community through Thrive grants.

CFMC Donor Advisors:

Log into <u>cfmco.org/DonorPortal</u> to recommend a Thrive grant.

WHY? The Need is Great

The data shows there are great disadvantages and disparities for many of our neighbors around basic human needs, such as housing, education, economic stability and mental health. Funding these specific areas will create opportunity and measurable impact.

- Since 2014, median home prices increased by 95%, while median income for a family of four in Monterey County has increased 50%.
 (2023-2031 Housing Element, County of Monterey)
- Only 21.4% of 7th grade students meet or exceed math competencies and only 38.9% meet or exceed English/Language Arts competencies. (DataShare Monterey County: Math, English)
- Only 57.6% of Monterey County households have the income level needed to afford the basic costs of living. (Asset Limited, Income Constrained, Employed (ALICE) threshold) (DataShare Monterey County)
- More than half (51.2%) of Monterey County adults have had two or more years in their lives when they felt depressed or sad on most days. (Community Health Needs Assessment)

For more information visit cfmco.org/DataCenter.



HOW?

Our Approach

- DATA We analyzed over 15 community reports to identify key challenges.
- NARRATIVE We engaged nearly 100 residents through listening sessions and interviewed 25+ local leaders to understand real-life experiences.
- ACTION We are investing in solutions that address systemic barriers and create lasting change.

What We Heard: Common Challenges

- Housing High rent and limited homeownership opportunities
- Financial Barriers Low credit scores affecting economic mobility
- Education Gaps Academic struggles in foundational subjects
- Workforce Challenges Limited access to career growth opportunities
- Mental Health Struggles Stigma and lack of accessible resources



2354 Garden Road • Monterey, CA 93940 945 South Main Street, Suite 207 • Salinas, CA 93901 <u>cfmco.org/Thrive</u> • **f** © **in**

CFNS

Confirmed in Compliance with Community Foundations National Standards To inspire philanthropy and be a catalyst for strengthening communities throughout Monterey County



Cecilia Romero Vice President of Philanthropic Services 831.375.9712 x124 ceciliar@cfmco.org



Janet Shing Director of Grantmaking 831.754.5880 x137 janet@cfmco.org

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